

Safeguarding Adults

Everybody's Business



Learning and Development Brochure 2021/22

Classroom Based and MS Teams Learning



Wigan Safeguarding Adults Board (WSAB) has a priority to ensure that we have the right people with the right skills in our local area. This brochure has been produced to support individuals to access online and virtual training to safeguard adults.

If you cannot find something that you need, please email Wigan Safeguarding Adult Board and we will try our best to help WSAB@wigan.gov.uk

Wigan Council Social Care staff can access further information about continuous professional development by visiting [My Development Toolkit](#). Wigan Council staff can also access a wide range of free e-learning which is relevant to safeguarding adults via [My E-Learning](#).

Our health colleagues can access further training opportunities via the [NHS Employers' Site](#) and the [E-Learning for Health Care Site](#).

[The College of Policing](#) also has a wide range of information and learning for those employed by Greater Manchester Police (GMP).

Social Care providers and Community Groups can access further training opportunities through [Skills for Care](#) and [SCIE](#).

Due to the ongoing situation with Covid-19, most of the face-to-face training is currently being delivered by MS Teams. We will still try and deliver the Eyes and Ears and Tier Training face to face, to smaller groups, in line with Covid-19 safe arrangements.



ABC of Trauma

The ABC of Trauma Introduction and Awareness course is CPD accredited. It is a half-day event that supports delegates to understand trauma, Adverse Childhood Experiences (ACEs) and toxic stress and its impact on individuals and explores how we can support clients to build resilience and protective factors to mitigate their impact. The training will also support delegates to understand trauma informed practice.

The learning outcomes are:

- Increased awareness of how trauma impacts on behaviours and life choices
- Increased awareness of trauma, attachment, behaviour and triggers
- Increased awareness of developmental trauma, toxic stress and adverse childhood experiences
- Increased awareness of neuroscience research in relation to trauma
- Increased awareness of the principles and practices of trauma informed approaches
- Workforce are motivated and inspired to adapt their interactions with people through trauma informed practice
- To have an increased awareness of the impact of vicarious trauma

Please click on the Eventbrite link to book your place.

Date	Time	Venue/ Media	Book your place here
Tuesday 28 th September 2021	10am-1pm	MS Teams	https://www.eventbrite.co.uk/e/167553933325
Wednesday 13 th October 2021	10am-1pm	MS Teams	https://www.eventbrite.co.uk/e/167556609329
Thursday 4 th November 2021	1pm-4pm	MS Teams	https://www.eventbrite.co.uk/e/167556998493
Friday 19 th November 2021	1pm-4pm	MS Teams	https://www.eventbrite.co.uk/e/167557592269
Monday 29 th November 2021	10am-1pm	MS Teams	https://www.eventbrite.co.uk/e/167558260267
Tuesday 14 th December 2021	1pm-4pm	MS Teams	https://www.eventbrite.co.uk/e/167562087715
Wednesday 12 th January 2022	1pm-4pm	MS Teams	https://www.eventbrite.co.uk/e/167562751701
Thursday 27 th January 2022	10am-1pm	MS Teams	https://www.eventbrite.co.uk/e/167563909163
Friday 11 th February 2022	10am-1pm	MS Teams	https://www.eventbrite.co.uk/e/167564569137

Monday 21 st February 2022	1pm-4pm	MS Teams	https://www.eventbrite.co.uk/e/167565566119
Tuesday 8 th March 2022	10am-1pm	MS Teams	https://www.eventbrite.co.uk/e/167567176937
Wednesday 23 rd March 2022	10am-1pm	MS Teams	https://www.eventbrite.co.uk/e/167568131793

Domestic Abuse – Identifying Coercion and Control

This training is delivered by Wigan DIAS and helps practitioners to understand that not all abuse is obvious or has an immediate impact and develop an understanding of what coercion and control is. (To secure a place on this session the domestic abuse E-learning must have been completed prior to attending to ensure a level of baseline knowledge for all participants.)

Various dates are available, see the Eventbrite link for further details and booking information:
<https://www.eventbrite.co.uk/e/identifying-coercion-and-control-tickets-205644898427>

Domestic Abuse- The affects abuse has on children and parenting styles

This training is delivered by Wigan DIAS and explores the affects abuse has on children and parenting styles. (To secure a place on this session the domestic abuse E-learning must have been completed prior to attending to ensure a level of baseline knowledge for all participants.)

Various dates are available, see the Eventbrite link for further details and booking information:
<https://www.eventbrite.co.uk/e/how-domestic-abuse-affects-children-and-parenting-styles-tickets-205637767097>

Domestic Abuse- How to complete a DASH and what is a MARAC?

This training is delivered by Wigan DIAS and helps practitioners to understand what a MARAC is and how this supports victims of domestic abuse and be able to complete a factual & informative DASH. (To secure a place on this session the domestic abuse E-learning must have been completed prior to attending to ensure a level of baseline knowledge for all participants.)

Various dates are available, see the Eventbrite link for further details and booking information:
<https://www.eventbrite.co.uk/e/what-is-marac-and-how-to-complete-a-dash-tickets-205623725097>

Domestic Abuse- The impact that domestic abuse has on business/workforce.

This training is delivered by Wigan DIAS and helps practitioners to understand the economic impact abuse has on local businesses and explores how to support the workforce. (To secure a place on this session the domestic abuse E-learning must have been completed prior to attending to ensure a level of baseline knowledge for all participants.)

Various dates are available, see the Eventbrite link for further details and booking information:

<https://www.eventbrite.co.uk/e/the-impact-domestic-abuse-has-on-your-businessworkforce-tickets-224626502917>

Domestic Abuse- Effective safety planning.

This training is delivered by Wigan DIAS. This session will explore how a safety plan works; why they are needed; and how to complete an effective safety plan. (To secure a place on this session the domestic abuse E-learning must have been completed prior to attending to ensure a level of baseline knowledge for all participants.)

Various dates are available, see the Eventbrite link for further details and booking information:

<https://www.eventbrite.co.uk/x/effective-safety-planning-tickets-224615971417>

Care Act Section 42 Safeguarding Adults (Half Day)

This training is aimed at professionals from across the partnership (such as the police, LA and CCG/health) anyone who completes, or is part of, S42 investigations.

The learning outcomes are:

- Understand your legal responsibilities from different agency perspectives.
- Understand and follow the Section 42 Safeguarding process.
- Demonstrate a clear rationale for decision making.
- Analyse and reflect on best practice challenges.

Please click on the Eventbrite link to book your place.

Date	Time	Venue/ Media	Book your place here
Thursday 16 th September 2021	9.30am- 12.30pm	MS Teams	https://www.eventbrite.co.uk/e/162055856429
Tuesday 28 th September 2021	9.30am- 12.30pm	MS Teams	https://www.eventbrite.co.uk/e/162059493307
Thursday 14 th October 2021	9.30am- 12.30pm	MS Teams	https://www.eventbrite.co.uk/e/162060428103

Tuesday 2 nd November 2021	9.30am- 12.30pm	MS Teams	https://www.eventbrite.co.uk/e/162061256581
Thursday 25 th November 2021	9.30am- 12.30pm	MS Teams	https://www.eventbrite.co.uk/e/162061443139
Tuesday 7 th December 2021	9.30am- 12.30pm	MS Teams	https://www.eventbrite.co.uk/e/162061605625

Eyes and Ears (Half Day)

This training is aimed at anyone in the community who would like to develop a basic awareness of safeguarding adults.

The learning outcomes are:

- To understand what safeguarding is, the issues that we face in the Wigan Borough and how everyone can help to safeguard others.

This training is currently being delivered upon request. Please email wsabtraining@wigan.gov.uk to request further information.

Harmful Gambling (90 minutes)

This learning is delivered by Gamcare who support anyone impacted by gambling. This session is aimed at anyone across who wishes to learn more about gambling and its impact.

The learning outcome are:

- Understand the indicators and impact of harmful gambling across all areas of a person's life and the impact on friends and family.
- Enable professionals to initiate a conversation about gambling should they suspect someone may need support and help professionals to identify what support is available.

Please click on the Eventbrite link to book your place.

Date	Time	Venue/ Media	Book your place here
Thursday 5 th May 2022	10.30am- 12pm	MS Teams	https://www.eventbrite.co.uk/e/193610663707
Tuesday 7 th June 2022	10-30am- 12pm	MS Teams	https://www.eventbrite.co.uk/e/193617454017
Wednesday 6 th July 2022	1pm-2.30pm	MS Teams	https://www.eventbrite.co.uk/e/193638637377

Hoarding (2.5 hours)

This course will provide delegates with an understanding on what hoarding actually is, why people hoard and what individuals can do to help someone who is showing signs of hoarding. Delegates will also explore the impact of hoarding behaviours on other family members.

The learning outcomes are:

- You will understand why hoarding is not a lifestyle choice.
- You will know what to do if you think someone has hoarding behaviours.
- You will know how to signpost to offer support including whether you need consent to do so.
- You will understand why enforced clear outs does not work.

Please click on the Eventbrite link to book your place.

Date	Time	Venue/ Media	Book your place here
Tuesday 11 th January 2022	10am-12.30pm	MS Teams	https://www.eventbrite.co.uk/e/221388507987
Monday 14 th February 2022	10am-12.30pm	MS Teams	https://www.eventbrite.co.uk/e/221395559077
Thursday 10 th March 2022	10am-12.30pm	MS Teams	https://www.eventbrite.co.uk/e/221396491867
Monday 25 th April 2022	10am - 12.30pm	MS Teams	https://www.eventbrite.co.uk/e/221397805797

Level 3 Safeguarding Adults (Full Day)

This training is aimed at professionals from across the partnership who wish to develop an in-depth awareness of current and national safeguarding issues. Delegates are expected to have a good understanding of the main principles of safeguarding adults prior to attending this learning session.

The learning outcomes are:

- Understand practice issues which have been identified from national and local safeguarding adult's reviews and know what good practice looks like.
- Develop an understanding of the legislation and guidance and how to apply it into practice.
- An awareness of the impact of trauma, when working with adults.

Please click on the Eventbrite link to book your place.

Date	Time	Venue/ Media	Book your place here
Wednesday 22 nd September 2021	9.30am-3.30pm	MS Teams	https://www.eventbrite.co.uk/e/161211304351

Thursday 21 st October 2021	9.30am- 3.30pm	MS Teams	https://www.eventbrite.co.uk/e/161218798767
Tuesday 23 rd November 2021	9.30am- 3.30pm	MS Teams	https://www.eventbrite.co.uk/e/161219390537
Wednesday 18 th January 2022	9.30am- 3.30pm	MS Teams	https://www.eventbrite.co.uk/e/161220570065
Thursday 10 th March 2022	9.30am- 3.30pm	MS Teams	https://www.eventbrite.co.uk/e/161232054415

Modern Day Slavery (Half Day)

This training is aimed at anyone who like to develop their knowledge of Modern Slavery.

The learning outcomes are:

- Understand the definition and indicators of Modern Slavery, Human Trafficking and Smuggling and how they can be identified.
- Understand the National Referral Mechanism and the local strategy to reduce exploitation in Wigan.

Please click on the Eventbrite link to book your place.

Date	Time	Venue/ Media	Book your place here
Thursday 9 th September 2021	9.30am- 12.30pm	MS Teams	https://www.eventbrite.co.uk/e/164130030339
Tuesday 19 th October 2021	1pm-4pm	MS Teams	https://www.eventbrite.co.uk/e/164133683265
Friday 10 th December 2021	9.30am- 12.30pm	MS Teams	https://www.eventbrite.co.uk/e/164134010243
Tuesday 25 th January 2022	9.30am- 12.30pm	MS Teams	https://www.eventbrite.co.uk/e/164134305125
Wednesday 2 nd March 2022	9.30am- 12.30pm	MS Teams	https://www.eventbrite.co.uk/e/164134439527

Tier Reporting Training (Half Day)

This training is aimed at all practitioners who work in care and nursing homes.

The learning outcome are:

- To give participants who work in frontline adult services a good understand of the Tier Reporting System and how this should be used in their role.

This training is currently being delivered upon request. Please email wsabtraining@wigan.gov.uk to request further information.

Persons in a Position of Trust (1 hour)

This training is aimed at all professionals working with adults and children.

The learning outcomes are:

- It provides an overview of Wigan Council's PIPOT policy and procedures.
- How to make a referral, historical information about how cases were managed prior to the Care Act 2014 and what to expect from the PIPOT meeting.

This training is currently being delivered upon request and to audiences of 12 participants or more. Please email wsabtraining@wigan.gov.uk to request further information.

Professional Curiosity and Challenge (Full Day)

This training is aimed at practitioners from across the partnership (such as Adult Social Care and CCG/health).

The learning outcomes are:

- Understand what is meant by Professional Curiosity and Challenge, identify the barriers and feel more confident in applying these concepts into their practice.
- Identify practice issues related to a lack of curiosity and challenge.
- Be able to identify when to use the Resolution Policy.

Please click on the Eventbrite link to book your place.

Date	Time	Venue/ Media	Book your place here
Monday 13 th September 2021	9.30am- 4pm	MS Teams	https://www.eventbrite.co.uk/e/167347168887
Friday 5 th November 2021	9.30am- 4pm	MS Teams	https://www.eventbrite.co.uk/e/167351064539
Tuesday 11 th January 2022	9.30am- 4pm	MS Teams	https://www.eventbrite.co.uk/e/167352492811
Thursday 3 rd March 2022	9.30am- 4pm	MS Teams	https://www.eventbrite.co.uk/e/167353317277

WRAP (Workshop to Raise Awareness of Prevent) (Half Day)

This training is aimed at all practitioners from across the partnership.

The learning outcomes are:

- Raise awareness of the PREVENT Strategy, understand how radicalisation happens and identify appropriate safeguarding referral processes including CHANNEL.

Please email wsabtraining@wigan.gov.uk to request further information regarding this training.

Lunch and Learn



WSAB have developed several 1-hour Lunch and Learn training sessions. These will be delivered by experienced practitioners, and they have been designed to support your professional development, in a range of areas relevant to safeguarding adults.



Please use the Eventbrite link to secure your place.

Hoarding



This session will provide staff with a brief overview of how to recognise and support someone who is hoarding and top tips as to how they can be supported.

Date	Time	Venue/ Media	Book your place here
Thursday 29 th July 2021	12pm-1pm	MS Teams	https://www.eventbrite.co.uk/e/160952153223
Tuesday 9 th November 2021	12pm-1pm	MS Teams	https://www.eventbrite.co.uk/e/160959677729
Thursday 27 th January 2022	12pm-1pm	MS Teams	https://www.eventbrite.co.uk/e/160967785981

Safeguarding Adult Review Process



This session will provide a briefing on what Safeguarding Adult Reviews are, why they are held and what the process is. It will be an opportunity to understand how the WSAB approaches case reviews through reflective practice and appreciative learning methods.

Date	Time	Venue/ Media	Book your place here
Tuesday 12 th October 2021	12pm-1pm	MS Teams	https://www.eventbrite.co.uk/e/160957607537
Tuesday 14 th December 2021	12pm-1pm	MS Teams	https://www.eventbrite.co.uk/e/160966510165
Thursday 31 st March 2022	12pm-1pm	MS Teams	https://www.eventbrite.co.uk/e/160969049761

Domestic Homicide Reviews



This session will provide a briefing on what Domestic Homicide Reviews are, why they are held and what the process is.

Date	Time	Venue/ Media	Book your place here
Tuesday 10 th August 2021	12pm-1pm	MS Teams	https://www.eventbrite.co.uk/e/160953300655
Tuesday 14 th September 2021	12pm-1pm	MS Teams	https://www.eventbrite.co.uk/e/160956181271

Supporting Criminal Investigations



This session is for those professionals who may be involved in safeguarding adult cases where a criminal investigation is taking place.

Date	Time	Venue/ Media	Book your place here
Thursday 30 th September 2021	12pm-1pm	MS Teams	https://www.eventbrite.co.uk/e/160949194373
Thursday 25 th November 2021	12pm-1pm	MS Teams	https://www.eventbrite.co.uk/e/160965753903

Self-Neglect



This session will provide staff with a brief overview of how to recognise and support someone who is self-neglecting and top tips as to how they can be supported.

Date	Time	Venue/ Media	Book your place here
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Tuesday 11 th January 2022	12pm-1pm	MS Teams	https://www.eventbrite.co.uk/e/160967196217
Tuesday 8 th February 2022	12pm-1pm	MS Teams	https://www.eventbrite.co.uk/e/161205695575
Tuesday 8 th March 2022	12pm-1pm	MS Teams	https://www.eventbrite.co.uk/e/161206247225

Suicide



This session will explore the local picture and national strategy around suicide.

Date	Time	Venue/ Media	Book your place here
Thursday 28 th October 2021	12pm-1pm	MS Teams	https://www.eventbrite.co.uk/e/160959132097
Thursday 24 th February 2022	12pm-1pm	MS Teams	https://www.eventbrite.co.uk/e/160968225295

Modern Slavery



This session is led by Hope for Justice, a charity dedicated to raising awareness of modern slavery and supporting survivors. This session will explore the indicators of modern slavery, the national and local picture and how to support those who may be victims.

Date	Time	Venue/ Media	Book your place here
Thursday 10 th February 2022	12pm-1pm	MS Teams	https://www.eventbrite.co.uk/e/193388780047
Tuesday 1 st March 2022	12pm-1pm	MS Teams	https://www.eventbrite.co.uk/e/193405018617

Predatory Marriage



The learning session will be led by Daphne Franks, who is the daughter of Joan Blass. Daphne leads the campaign Justice for Joan.

Date	Time	Venue/ Media	Book your place here
Tuesday 5 th April 2022	12pm-1pm	MS Teams	https://www.eventbrite.co.uk/e/193407566237
Thursday 28 th April 2022	12pm-1pm	MS Teams	https://www.eventbrite.co.uk/e/193428769657

E-Learning



*Please note: Wigan Safeguarding Adults Board is not responsible for the content of external websites.



Please click on the course title to access the eLearning resource.

Critical Thinking Skills

[Logical and Critical Thinking](#) This free course is for anyone with an interest in improving their critical thinking skills.

Cyber Security

[Introduction to cyber security: stay safe online](#) Open Learn have produced this free online course, which will help you to understand online security and start to protect your digital life, whether at home or work. You will learn how to recognise the threats that could harm you online and the steps you can take to reduce the chances that they will happen to you.

[Friends Against Scams](#) National Trading Standards have produced this online learning, so that anyone can learn about the different types of scams and how to spot and support a victim. With increased knowledge

and awareness, people can make scams part of everyday conversation with their family, friends and neighbours, which will enable them to protect themselves and others.

Dementia

[Dementia Awareness](#) Social Care Institute for Excellence (SCIE) have created this e-learning course which aims to raise the awareness and skills of care staff who work with people with dementia.

Disability Awareness

[Disability Basics](#) Disability Matters have produced a number of e-learning packages which consider Safeguarding those with a Disability, Basic Awareness of disability and Building an Inclusive Society.

Domestic Abuse

[Domestic Abuse- Wigan Borough Training](#) This free training is for anyone who would like to increase their knowledge of domestic abuse.

[Domestic Abuse / toxic trio](#) The AVA Project have produced a number of free e-learning courses which explore the areas of Understanding Domestic Abuse, The Toxic Trio and Domestic Violence and Alcohol.

[Domestic homicide review training front line practitioners](#) The Home Office has produced this training for front line practitioners.

[Understanding Animal Welfare in Violent Homes](#) Virtual College have produced this free course which provides a basic understanding of what animal abuse is, how to spot the signs and understand the link between animal abuse and family abuse.

Female Genital Mutilation

[Female Genital Mutilation](#) A free online safeguarding training course developed for the Home Office by Virtual College.

Forced Marriage

[Awareness of Forced Marriage](#) A free course from Virtual College which has been developed with the Forced marriage Unit of the Foreign Office and aims to raise awareness, challenge perceptions and inform you of the correct actions to take should you suspect someone is at risk.

Mental Health

[Improving the Health of Women, Children and Adolescents: from Evidence to Action.](#) This free course allows participants to explore the latest research, priorities and debates about the health of mothers, children and adolescents.

Modern Slavery

[Modern Slavery](#) The Home Office have produced a number of resources which can be found on this page, including the free online learning for anyone interested in increasing their awareness of how to spot the signs and report any concerns.

Radicalisation

[Counter Terrorism Awareness](#) Counter Terrorism Policing have produced this online course to help you spot the signs of radicalisation and how to report your concerns.

[Prevent](#) The Education and Training Foundation have produced a number of free e-learning courses for practitioners and employers to raise awareness of the Prevent Duty.

[Prevent Online Awareness course](#) The Home Office have provided this e learning course which covers awareness of the Prevent duty.

[Radicalisation and Channel](#) The Home Office have produced a Channel e learning course which will allow you can recognise the signs of radicalisation and know what to do about it.

Sexual Health

[Brook Learn e-learning website](#) Brook have free courses available which raise awareness of the areas of consent and sexual behaviours.

Substance Misuse

[Parental Substance Misuse](#) Social Care Institute for Excellence (SCIE) have produced this free course which explores parental substance misuse, its effects on children and parenting capacity and the implications for social work practitioners.

[Understanding drugs and addiction](#) This free course explores how drug addictions develop and how they are best treated and prevented.

Suicide Prevention

[Suicide Prevention](#)- This training is designed to equip you with the appropriate skills and knowledge, we would like to encourage you to complete the 'Learn to Save a Life' 20-minute suicide prevention course provided by Zero Suicide Alliance. This training will help you identify when someone is presenting with suicidal thoughts or behaviour, to be able to speak out in a supportive manor and empower you to signpost to available services or support.

To find out more information about how we can improve mental health, please visit the [Wigan Council website](#). [Additional support services can also be accessed here](#).

Volunteer Training

[Working in the voluntary sector](#) The Open University have produced this free online course for anyone working in the voluntary sector which cover a wide range of subjects.

Learning Agreement



In order to register for WSAB training events you need to sign up to Eventbrite and by accessing this service you agree to the Terms of Service as set out by Eventbrite.

Wigan Safeguarding Adults Board will:

- Email you with handouts to print off before or after the training course.
- Provide you with up to date training in accordance with learning objectives set.
- Ensure that you are kept informed about your place and any changes which may arise.
- Ensure that special needs are met where possible.
- Discrimination and/or oppressive behaviour or language will be sensitively challenged.
- Listen to comments made through evaluation with a view to making changes to courses where appropriate.
- Create a safe learning environment where confidentiality will be maintained unless this impacts on the welfare of a child or adult at risk.
- Raise concerns which may arise during training with regards to practice.
- Evaluate and review courses on an annual basis.
- Carry out post training evaluation on some courses to determine the impact of training.

We expect delegates to:

- Print off and bring handouts if circulated prior to the training.
- Notify WSAB training by email (wsabtraining@wigan.gov.uk) if they are unable to attend a course five working days prior to the course date.
- To keep to time and notify the board by emailing us, if you are going to be late.
- To ensure that mobile phones are placed on silent or switched off during training.
- To contribute and be considerate of others in the group.
- To respect each other's differences.
- To be vigilant about the health and safety of others and comply with any evacuation procedures as appropriate.
- Complete evaluation forms at the course as this is required as proof of your attendance.
- Complete follow-up evaluation as requested.

We expect line managers to:

- Assess their staff's learning and development needs.
- Discuss and agree to the delegates' application and attendance for relevant learning.

- Spend time with the staff member or volunteer after the course to facilitate learning into practice.
- Ensure that the staff member or volunteer is freed up from their day-to-day work to attend pre-arranged training.
- Escalate any concerns to the WSAB Workforce Development Manager.

WSAB Workforce Development Team



Karen Robinson- Workforce Development Manager



Julie Maloney- Adult Implementation Officer



Karina Warwick- Workforce Development Officer

You can contact us via email wsabtraining@wigan.gov.uk