



**Report to:** Schools Forum

**Date of Meeting(s):** 14<sup>th</sup> October 2021

**Subject:** Maintained School De-delegation 2022/23

**Report of:** Colette Dutton- Director Children and Families

**Contact Officer:** Mark Rotheram Strategic Finance Manager  
Anthony Meehan Group Finance Manager

**Summary:** To provide information on proposals for de-delegation values for the financial year 2022/23 and seek approval of the proposed values.

**Recommendation(s):** To agree the values for de-delegated services in 2022/23.

**Implications:**

*What are the **financial** implications?* As set out in the report below.

*What are the **staffing** implications?* None

**Risks:** n/a

Please list any appendices:-

N/A

## 1. Introduction

- 1.1 It is the responsibility of schools forum to approve the de-delegated services and associated values proposed by the Local Authority each year.
- 1.2 The purpose of this report is to set out the de-delegation proposals in respect of the financial year 2022/23 and to seek schools forum approval.

## 2. De-delegations 2022/23

- 2.1 De-delegation is not an option for academies, special schools and nurseries. The presumption is that the local authority will offer the service on a buy back basis. De-delegation only applies to mainstream maintained schools.
- 2.2 In view of the continuing cost pressures and potential impact on the services, the Local Authority would like to seek approval for an inflationary increase to the value of some of the de-delegations. Until last year overall de-delegation values had remained the same since 2014/15, however, last year an uplift of 2.75% was agreed. For 2022/23 we are proposing to increase the values by 1.75% for those areas where staff are directly employed (with the exception of Targeted Education Support Service). The 1.75% aligns with the current LA offer for NJC staff pay increases for 21/22.
- 2.3 In respect of the Targeted Education Support Service we are proposing to leave the overall values of the de-delegation the same in view of the fact that the secondary de-delegation was only agreed last year and prior to this the maintained primary sector were the ones that have directly contributed to the service (with the high needs block funding the remainder).
- 2.3 The table below highlights the de-delegation and education function values in 2021/22 and the proposed values for 2022/23 inclusive of the 1.75% uplift where applicable:

**Table 1 De-Delegated Services**

De-Delegated Service	Budget 2021/22 (£)	Budget 22/23 (£)
Contingencies (including schools in financial difficulties and deficits of closing schools)	300,000	300,000
Targeted Education Support Staff (TESS) – <u>Primary Only</u>	683,955	683,955
TESS - Secondary Only	100,000	100,000
Support to underperforming ethnic groups & bilingual learners	468,352	476,548
*Staff Costs - Trade Union Public Duties	278,893	283,774
Education Functions (Formerly ESG funded)	470,408	478,640
<b>Total</b>	<b>2,301,608</b>	<b>2,322,917</b>

\*Staff costs – 'Expenditure on making payments to, or in providing a temporary replacement for, any person who is:

- carrying out trade union duties or undergoing training under sections 168 and 168A of the Trade Union and Labour Relations (Consolidation) Act 1992;
- taking part in trade union activities under section 170 of the Trade Union and Labour Relations (Consolidation) Act 1992;
- performing public duties under section 50 of the Employment Rights Act 1992
- undertaking jury service;
- a safety representative under the Safety Representatives and Safety Committees Regulations 1977;
- a representative of employee safety under the Health and Safety (Consultation with Employees) Regulations 1996;
- an employee representative for the purposes of Chapter 2 of Part 4 of the Trade Union and Labour Relations (Consolidation) Act 1992, as defined in section 196 of that Act or regulation 13(3) of the Transfer of Undertakings (Protection of Employment) Regulations 2006; taking time off for ante-natal care under section 55 of the Employment Rights Act 1996;
- undertaking duties as a member of the reserve forces as defined in section 1(2) of the Reserve Forces Act 1996;
- suspended from working at a school;
- or appointed a learning representative of a trade union, in order for that person to analyse training requirements or to provide or promote training opportunities, and to carry out consultative or preparatory work in connection with such functions.

2.4 The overall proposed increase in de-delegation value is £21,309.

### **3. Recommendation**

3.1 To note the information provided and agree the proposed values for existing de-delegations inclusive of a 1.75% inflationary uplift where applicable.