

De-delegations 2021-22 – Oct 2020



Report to:	Schools Forum	
Date of Meeting(s):	15th October 2020	
Subject:	Maintained School De-delegation 2021/22	
Report of:	Colette Dutton- Director Children and Families	
Contact Officer:	John McDonald Strategic Finance Manager Anthony Meehan Group Finance Manager	
Summary:	To provide information on proposals for de-delegation values for the financial year 2021/22 and seek approval of the proposed values.	
Recommendation(s):	To agree the values for de-delegated services in 2021/22.	
Implications:		
<i>What are the financial implications?</i>	As set out in the report below.	
<i>What are the staffing implications?</i>	None	
Risks:	n/a	

Please list any appendices:-

N/A

1. Introduction

- 1.1 It is the responsibility of schools forum to approve the de-delegated services and associated values proposed by the Local Authority each year.
- 1.2 The purpose of this report is to set out the de-delegation proposals in respect of the financial year 2021/22 and to seek schools forum approval.

2. De-delegations 2021/22

- 2.1 De-delegation is not an option for academies, special schools and nurseries. The presumption is that the local authority will offer the service on a buy back basis. De-delegation only applies to mainstream maintained schools.
- 2.2 In view of the continuing cost pressures and potential impact on the services, the Local Authority would like to seek approval for an inflationary increase to the value of the de-delegations. Overall de-delegation values have remained the same since 2014/15. We are proposing to increase the values by 2.75% for those areas where staff are directly employed. 2.75% is equivalent to both the upper teacher payscale and the NJC pay awards. The contribution to formerly ESG funded functions will remain the same.
- 2.3 The table below highlights the de-delegation and education function values in 2020/21 and the proposed values for 2021/22 inclusive of the 2.75% uplift where applicable:

Table 1 De-Delegated Services

De-Delegated Service	Budget 2020/21 (£)	Proposed Budget 2021/22 (£)	Per Pupil 2020/21	Proposed Per Pupil 2021/22
Contingencies (including schools in financial difficulties and deficits of closing schools)	300,000	300,000	9.64	9.64
Targeted Education Support Staff (TESS) – <u>Primary Only</u>	665,650	683,955	33.14	34.05
Support to underperforming ethnic groups & bilingual learners	455,817	468,352	14.64	15.05
*Staff Costs - Trade Union Public Duties	271,349	278,893	8.72	8.96
Education Functions (Formerly ESG funded)	457,818	470,408	14.71	15.11
Total	2,150,634	2,201,608	80.85	82.81

*Staff costs – ‘Expenditure on making payments to, or in providing a temporary replacement for, any person who is:

- carrying out trade union duties or undergoing training under sections 168 and 168A of the Trade Union and Labour Relations (Consolidation) Act 1992;
- taking part in trade union activities under section 170 of the Trade Union and Labour Relations (Consolidation) Act 1992;

- performing public duties under section 50 of the Employment Rights Act 1992
- undertaking jury service;
- a safety representative under the Safety Representatives and Safety Committees Regulations 1977;
- a representative of employee safety under the Health and Safety (Consultation with Employees) Regulations 1996;
- an employee representative for the purposes of Chapter 2 of Part 4 of the Trade Union and Labour Relations (Consolidation) Act 1992, as defined in section 196 of that Act or regulation 13(3) of the Transfer of Undertakings (Protection of Employment) Regulations 2006; taking time off for ante-natal care under section 55 of the Employment Rights Act 1996;
- undertaking duties as a member of the reserve forces as defined in section 1(2) of the Reserve Forces Act 1996;
- suspended from working at a school;
- or appointed a learning representative of a trade union, in order for that person to analyse training requirements or to provide or promote training opportunities, and to carry out consultative or preparatory work in connection with such functions.

Correspondence was recently received from trade unions encouraging LA's to continue to de-delegate for Trade Union facilities time. This is included at Appendix 1 of this report.

- 2.4 The overall proposed increase in de-delegation value is £50,974, which equates to £1.96 per pupil based on 20/21 pupil numbers.

3. Recommendation

- 3.1 To note the information provided and agree the proposed values for existing de-delegations inclusive of a 2.75% inflationary uplift.