| Request | Response |
|---|---|
| 1. The number of settlement agreements (including COT3 agreements) entered into with employees or workers. | The Council records this information and publishes it annually within its Statement of Accounts, which is publicly available on the Wigan Council website. The relevant information can be found within the section relating to exit packages. Links to the published Statements of Accounts are provided below.<br><br>Statement of accounts 2019/20<br><br>Statement of accounts 2020/21<br><br>Statement of accounts 2021/22<br><br>Statement of accounts 2022/23<br><br>Statement of accounts 2023/24<br><br>Statement of accounts 2024/25<br><br>Statement of Accounts 202526 |
| 2. The total amount paid under those agreements, excluding contractual entitlements if you record them separately (for example, salary to the termination date, accrued holiday and contractual notice pay). If you cannot separate contractual payments, please give the total and say what it includes. | The total value paid under these agreements is included in the total figure that is published within the Councils statement of accounts as set out in question 1. |
| 3. Of the agreements in Part 1, the number that contained a confidentiality clause. | Our standard agreements contain confidentiality clauses within. |

| | |
|---|---|
| 4. Of the agreements in Part 3, the number connected with (a) a complaint or allegation of bullying or harassment, (b) a complaint of discrimination, (c) a protected disclosure (whistleblowing), and (d) any other reason, to the extent this is recorded. | We do not hold recorded information categorising settlement agreements by subject matter (for example, bullying and harassment, discrimination, or whistleblowing). |
| 5. The number of those agreements, if any, whose payment required approval as a special severance payment (or equivalent approval under HM Treasury, NHS England or other applicable guidance). | Special severance payments are subject to approval in accordance with the Council's established policies, procedures, and governance arrangements and published in the annual Statement of Accounts. |