



Where exact figures are unavailable, informed estimates are acceptable.

**Section 1: SAR Volume**

Please provide the total number of Subject Access Requests received:

Financial Year	Number of SARs Received
2022/23 (April 2022 - March 2023)	<b>Information not held</b>
2023/24 (April 2023 - March 2024)	<b>Information not held</b>
2024/25 (April 2024 - March 2025)	<b>394 (only 289 proceeded, others either withdrew or didn't provide ID/proof of PR)</b>

**Section 2: Processing Time and Staff Costs**

What is the estimated average number of staff hours spent processing each SAR (including searching, collation, review, and redaction)? **Information not held.**

Average hours per SAR? **Information not held.**

Which salary band best represents the staff primarily responsible for processing SARs? (Select one)

- Under £30,000 per annum
- **£30,000 - £40,000 per annum**
- £40,000 - £50,000 per annum
- £50,000 - £65,000 per annum
- Over £65,000 per annum
- Mixed/varies significantly across departments

Approximately how many FTE (full-time equivalent) staff are dedicated to SAR processing? Estimated FTE for SAR processing

**Most teams process their own SARs alongside their wider responsibilities. However, there is one dedicated team that primarily handles SARs for Children's Social Care, and this team has 1.8 FTE.**

**Section 3: External Costs**

Please provide the total expenditure on external SAR support (e.g., solicitors, consultants, redaction services) Costs can be approximate however must be indicated as such:

Financial Year	External Spend (£)
2022/23	<b>Nil</b>
2023/24	<b>Nil</b>
2024/25	<b>Nil</b>

#### Section 4: Compliance and Timeliness

Please provide the following compliance data:

Financial Year	Completed Within 30 Days	Required Extension	Total SARs
2022/23	Information not held		
2023/24	Information not held		
2024/25	259	33	289

How many SARs are currently open or overdue?  
Current backlog (open/overdue)

As of 23<sup>rd</sup> February

7 SARs currently overdue  
36 SARs currently open

#### Section 5: Complaints and Quality

Please provide the following quality indicators:

Financial Year	ICO Complaints	SARs Requiring Re-work
2022/23	Information not held	Information not held
2023/24	Nil	Nil
2024/25	2	Nil

Has the ICO taken any enforcement action regarding SAR handling in the past three years? **No**

#### Section 6: Current Tools and Methods

What software or tools are currently used to manage and process SARs? (Select all that apply)

- **Spreadsheet (Excel)**
- General case management system
- Specialist SAR/DSAR software. Name of software \_\_\_\_\_
- Social Care Case Management System (e.g., Liquid Logic, Mosaic)
- Document Management System (e.g., SharePoint, OpenText)
- Email/manual process only
- Other (please specify):

**Sharepoint, iCasework, Adobe Pro, Liquid Logis, Mosaic, Email/manual process only**

Is any element of your SAR process currently automated? (Select all that apply)

- Automated searching across systems
- Automated redaction
- Automated tracking and deadline alerts
- Automated response/correspondence generation
- **No automation currently in place**

## Section 7: SAR Processing Responsibility

Which role(s) or department(s) are primarily responsible for processing SARs? (Select all that apply)

- **Information Governance Team**
- Data Protection Officer / DPO
- Legal Services
- HR / People Services
- **Children's Services**
- **Adult Social Care**
- **Individual service departments (for records within their area)**
- **External provider**
- Other (please specify): \_\_\_\_\_

Name the top 3 departments to which SARs were aimed.

1. **Children's Services**
2. **Adult Social Care**
3. **Housing Services**

## Section 8: Complexity Indicators

On average, how many separate systems are searched per SAR? (Select one)

- **1-2**
- 3-5
- 6-10
- More than 10

On average, how many pages are reviewed per SAR? (Select one)

- Under 50
- 50-200
- 201-500
- 501-1,000
- Over 1,000
- **Unknown**

How many SARs required consultation with third parties (e.g., NHS, schools, police, external agencies)?

Financial Year	Third Party Consultations
2022/23	<b>Information not held</b>
2023/24	<b>Information not held</b>
2024/25	<b>Information not held</b>