



I am making a request under the Freedom of Information Act 2000.

Please provide the following information regarding tuition services for children funded by the council:

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| 1. What is the hourly pay rate for tutors providing home tuition or alternative provision to children funded by the council?  | Rates vary between £20 and £60 per hour depending on the provider and the provision required.   |
| 2. Is this rate based on the School Teachers' Pay and Conditions Document (STPCD), National Joint Council (NJC) pay scales, or another pay structure? Please specify which scale/point. | The pay rates for tutors are determined by the individual providers. Wigan Council does not set these rates and therefore does not hold information on the specific pay scales or points used by providers.   |
| 3. If the council uses agency providers to supply tutors, what hourly rate should those agency tutors be paid after 12 weeks under the Agency Workers Regulations 2010?                 | Wigan Council does not employ the tutors directly and does not set their pay. Where agency providers are used, the responsibility for compliance with the Agency Workers Regulations 2010, including pay after 12 weeks, rests with the tuition service. Therefore, Wigan Council does not hold information on this.  |
| 4. Does the council have written policies requiring agency providers to comply with the Agency Workers Regulations 2010 regarding equal pay after 12 weeks?                             | Wigan Council does not employ agency tutors directly and does not set their pay. We do not hold a council policy that requires agency providers to comply with the Agency Workers Regulations 2010 (AWR). Compliance with AWR—including equal treatment on pay after the 12-week qualifying period—is a statutory obligation on the temporary work agency and the hirer for the assignment. Enforcement is through Employment Tribunal claims under Regulation 18 of the AWR, and the recruitment sector is overseen by the Employment Agency Standards (EAS) Inspectorate. |