



**REQUEST 18980**

1. How many employees were dismissed by your local authority for disciplinary reasons in the financial year 2024/25? Please indicate the reasons for any dismissals, eg misconduct or poor performance.
  
2. How many employees ceased being employed by your local authority in the financial year 2024/25 by mutual (or settlement) agreements? If recorded, please advise how many of these cases included non-disclosure agreements (NDAs)?

**RESPONSE**

1. 13 employees were dismissed by Wigan Council for various disciplinary reasons in the 2024/2025 financial year, including social media, behavioural concerns - verbal, behavioural concerns - attendance, behavioural concerns - attitude, assault - physical, theft, breach of company rules/policy, safeguarding and fraud - recruitment.
  
2. 164 employees left Wigan Council through mutual/settlement agreements in the 2024/2025 financial year – this is broken down into 2 Compromise Agreements, 90 Early Exit Schemes, 19 Mutually Agreed Terminations and 53 Mutually Agreed Terminations (agreed reference on file). We do not have non-disclosure agreements in relation to any mutual/settlement agreements, therefore there are no recordings of this data.