



REQUEST 18716

Can you please provide the below information for Qualified Social Care for both Children's Services and Adult's Services:

Name of Team Managers and Assistant Team Managers

Breakdown of teams in each service (i.e. Duty & Assessment / Safeguarding / Locality / Children In Care)

Each managers contact details (e-mail address and telephone number)

RESPONSE

Children's:

The Council confirms that it holds the information requested (Name of manager's and contact details).

Section 40(2) of the Freedom of Information Act 2000 provides an exemption if the information requested constitutes personal data and if one of three conditions is satisfied; a name and contact details is personal data. The first condition under section 40(3A)(a) is satisfied if disclosure would breach any of the Data Protection Principles in UK General Data Protection Regulation (GDPR). The first data protection principle is that personal data processing must be lawful. The only possible lawful bases for disclosure under the Freedom of Information Act 2000 would be consent or legitimate interests. As those at senior management level – the Chief Executive, Directors and Assistant Directors - are accountable for many of the executive decisions made by the Council, there is a legitimate interest in disclosing their names in response to an FOI request. Furthermore, as they would expect their names to be in the public domain as senior managers, it would be fair to disclose their names in response to an FOI request. For staff below this level, i.e. Team Managers, they are not ultimately accountable for decisions and they would not necessarily expect their names to be in the public domain. Therefore, there is no legitimate interest in disclosing their details and any such processing would not be fair to them as data subjects. The Council therefore does not have a lawful basis to process the personal data of staff below Assistant Director Level in this way and section 40(3)(A)(a) of the Act is satisfied.

As sections 40(2) and 40(3)(A)(a) of the Freedom of Information Act 2000 are engaged, the names and contact details below AD level are being withheld from disclosure.

Teams in service:

- Children's Safeguarding Team
- Family Safeguarding Teams
- Children With Disabilities Team
- Children's First Partnership Hub
- Specialist Assessment Teams
- Duty Academy Team
- Children in Care Teams
- Care Leavers Team

- Adoption Team
- Keeping Families Together Teams
- Children's Social Care Workforce, Quality Assurance
- Fostering Service
- Complex Safeguarding Team
- Youth Justice Teams
- Together for Adoption Recruitment and Assessment Team
- Adoption Support Team

Adults:

- Transfer of Care Hub – Hospital Social Care Team
- Adult Social Care Localities and Transition
- Safeguarding, Operations and DOLS
- Multi Agency Prevention Protection Team
- Better Lives Review Team
- Community Adult Social Care Front Door Team
- Safeguarding Adult Board

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