



**Wigan[♥]
Council**

Thank you for your prompt reply. However, it leaves me with another question, of clarification.

The EHRC stated clearly that organisations do not need to wait for their guidance, in order to make any changes necessary to comply with the clarification to the Equality Act, which the Supreme Court judgement supplied.

Please would you supply me with details of the discussions, meetings etc, at which the decision was taken to wait for the EHRC Guidance, and the rationale for this.

The Council does not hold any information. The Council has considered the interim guidance and there have been a number of internal meetings but these were not formal minutes meetings. There have been no published decisions or formal decisions. We have begun an audit of Council buildings and policies and processes to ensure that we are complying with our obligations and to limit any risk to the organisation. The Council remain committed to inclusion and safety of all staff and members of the public and to complying with the law.