



18442	RESPONSE
Please could you provide the following data for the financial years 2021/22, 2022/23, and 2023/24 (or the most recent available 12-month periods):	
1. Number of family support workers employed directly by the local authority (FTE and headcount if possible).	<p>As at date 01/04/2022 - 64 Employees – 50.3 FTE As at date 01/04/2023 – 73 Employees – 58.3 FTE As at date 01/04/2024 – 69 Employees – 54.3 FTE As at date 01/09/2025 – 123 Employees – 108.9 FTE</p> <p>This covers a range of family support roles across the Children Services Directorate. This increase in 24/25 is due to staff moving from commissioned to council services.</p>
2. Total number of agency/bank/locum family support workers used during this period.	<p>2021/22 - 4 2022/23 - 1 2023/24 - 0</p>
3. Total spend on agency or outsourced family support workers for each year.	<p>2021/22 - £48,036.37 2022/23 - £923.33 2023/24 - £0.00</p>
4. Details of current framework or preferred supplier list (e.g. which agencies you currently use).	The preferred supplier is Reed
5. Average hourly or daily rate paid for agency family support workers.	£15.40 p/h
6. Any projections or anticipated changes in family support staffing (e.g. planned recruitment drives or reductions).	There are no anticipated changes in family support staffing
7. Any challenges you face in recruiting or retaining family support workers (if recorded).	There are no challenges in recruiting or retaining family support workers