



REQUEST 17972

1. Since January 2020 to the present date, how many council employees/civil servants have been found to be working one or more additional full-time jobs while still employed full-time by your authority?
2. Since January 2020 to the present date, how many council employees were dismissed or disciplined because they were found to be working one or more additional full-time jobs while still employed full-time by your authority?

RESPONSE

As part of Wigan Council's Code of Conduct policy, and in accordance with local government legislation and the National Agreement on Terms and Conditions, employees of Wigan Council have an obligation to declare and register requests to undertake any additional employment or engage in business outside of Wigan Council, via the Register of Interest. The Register of Interest application is a formal record of potential conflicts of interest. A report from the Register of Interest has been generated by Wigan Council's Finance and Legal department, effective from 1st January 2020 to 15th May 2025, for business interests and personal interests. All entries have been reviewed, and it can be confirmed that there are no cases where employees of Wigan Council have declared additional full-time employment outside of their Council job role.

In addition, after reviewing disciplinary records for the period of 1st January 2020 to 15th May 2025, it can be confirmed that no employees of Wigan Council were dismissed or disciplined as a result of working one or more additional full-time jobs whilst still employed full-time by Wigan Council.