



1. How many workplace accident claims have been submitted against the council in the past three years? (Broken down by financial years: 2022/23, 2023/24, 2024/25)
 - a. Could these be broken down by reasons why the workplace accident claim was submitted? (Broken down by financial years: 2022/23, 2023/24, 2024/25)
 - b. How much was paid out in compensation for successful workplace accident claims against the council? (Broken down by financial years: 2022/23, 2023/24, 2024/25)
1. 2022/2023 – 10
2023/2024 – 17
2024-2025 - 6
 - a. 2022/2023 – Defective Premises & Defective Supervision
2023/2024 – Defective Premises & Defective Supervision
2024/2025 – Defective Premises & Defective Supervision
 - b. 2022/2023 - £62,118.13
2023/2024 – £34,326.24
2024/2025 - £0 to date

2. How many members of staff have taken at least one day off work due to mental health issues in the past three years? (Broken down by financial years: 2022/23, 2023/24, 2024/25)
- a. Could these issues be broken down into specific types of mental conditions such as stress, anxiety, depression, PTSD, etc.? (Broken down by financial years: 2022/23, 2023/24, 2024/25).

2. 01/04/2022 – 31/03/2023: 583 Employees
01/04/2023 – 31/03/2024: 642 Employees
01/04/2024 – 31/03/2025: 668 Employees

- a. We cannot provide a further breakdown into types of absence as the absence reasons we use are categorised below:

01/04/2022 – 31/03/2023	
Anxiety/Stress/Depression/Other Psychiatric Illness	489
Anxiety/Stress/Depression/Other Psychiatric Illness - Work Related	94
01/04/2024 – 31/03/2025	
Anxiety/Stress/Depression/Other Psychiatric Illness	553
Anxiety/Stress/Depression/Other Psychiatric Illness - Work Related	89
01/04/2024 – 31/03/2025	
Anxiety/Stress/Depression/Other Psychiatric Illness	558