



1. Please provide a report using the below table, showing all **temporary agency spend (£)** for your organisation, broken down for the last 3 financial years:

| Financial Year | |
|----------------|-----------|
| 2021/22 | 8,721,257 |
| 2022/23 | 8,895,899 |
| 2023/24 | 7,524,229 |

2. Please provide a report using the below table, showing **permanent agency spend (£)** for your organisation, broken down for the last 3 financial years:

| Financial Year | |
|----------------|---|
| 2021/22 | 0 |
| 2022/23 | 0 |
| 2023/24 | 0 |

All agency arrangements are temporary.

3. Please provide a report using the below table, showing all **temporary agency spend (£)** at your organisation, broken down for the last 3 years covering the following services:

- Legal & Governance Services
- Finance & Corporate Services.

| Financial Year | Legal & Governance Services | Finance & Corporate Services |
|----------------|-----------------------------|------------------------------|
| 2021/22 | 587,740 | 0 |
| 2022/23 | 657,143 | 8,421 |
| 2023/24 | 869,279 | 0 |

4. Please provide a report using the below table, showing all **permanent agency spend (£)** at your organisation, broken down for the last 3 years covering the following services:

- Legal & Governance Services
- Finance & Corporate Services.

| Financial Year | Legal & Governance Services | Finance & Corporate Services |
|----------------|-----------------------------|------------------------------|
| 2021/22 | 0 | 0 |
| 2022/23 | 0 | 0 |
| 2023/24 | 0 | 0 |

5. Please provide a breakdown of all 'off framework' agency spend (£) at your organisation for the last 3 years covering the following services:

- Legal & Governance Services
- Finance & Corporate Services.

| Financial Year | Legal & Governance Services | Finance & Corporate Services |
|----------------|-----------------------------|------------------------------|
| 2021/22 | 120,526 | 0 |
| 2022/23 | 46,923 | 0 |
| 2023/24 | 14,286.15 | 0 |

6. Do you use any of the following model(s) to manage temporary agency recruitment (for Legal & Governance Services; Finance & Corporate Services) at this moment in time?

Master Vendor/Managed Service; Neutral Vendor ; Preferred Supplier List
 What model is used and when does this agreement expire?

Master vendor – Contract with Reed Agency Services

7. Do you use any of the following model(s) to manage permanent agency recruitment (for Legal & Governance Services; Finance & Corporate Services) at this moment in time?

Master Vendor/Managed Service; Neutral Vendor ; Preferred Supplier List
 What model is used and when does this agreement expire?

N/A

8. Please confirm the number of staff members for Legal & Governance Services and Finance & Corporate Services departments and the split between permanent members of staff, temporary staff (fixed-term contracts) and agency staff in the below table for this moment in time:

| | Legal & Governance Services | Finance & Corporate Services |
|---------------------------|-----------------------------|------------------------------|
| Number of permanent staff | 96 (90.28 FTE) | 120 (103.50 FTE) |
| Number of temporary staff | 0 | 6 (6 FTE) |
| Number of agency staff | 6 (6 FTE) | 0 |

9. Who are the top 5 agencies for agency spend (£) across Legal & Governance Services and what is the breakdown of their spend over the 23-24 financial year

1. Reed £854,922
2. Venn Group £14,286

10. Who are the top 5 agencies for agency spend (£) across Finance & Corporate Services and what is the breakdown of their spend over the 23-24 financial year?

1. Reed £8,421

11. What frameworks, if applicable, do you use for temporary and permanent agency recruitment.

The Reed Agency staff framework established by GMCA for temporary agency recruitment.