

Please could you provide me with details for the last three years (2023/2022/2021) of how many full-time staff:

1. Work from home/remotely in a hybrid form (i.e. dividing their time between office and remote/home working)?

We do not hold this data. We do however operate a blended approach to working whether this be from a designated council building, within the community or home in line with needs of the service.
2. Work from home permanently (i.e. work from home for the majority of their contractual hours)?

We have 9 designated home workers.
3. Have been granted permission to work from abroad firstly, permanently (i.e. work from abroad for the majority of their contractual hours) and secondly, in a hybrid form (i.e. dividing their time between office and remote/home working abroad)? Please list the countries where they work from. If possible - particularly if the above numbers are low - please specify what departments they work in.

1 person works from abroad (Angers, France) in a hybrid form of working. This is the Ambassador role within the Culture, Arts & Heritage Team (Strategy & Innovation Directorate) linked to the borough's Twinning with Anger
4. The council employed? In other words, what were the total numbers of all full-time staff employed by the council for 2023/2023 and 2021 (broken down per year)?

Headcount as at 31<sup>st</sup> March of each year

2021 - 2755  
2022 - 3077  
2023 - 3169