

REQUEST 16183

1. Does your local authority use the NJC job evaluation scheme?
2. If not, which job evaluation scheme do you use?
3. Does your local authority opt into the NJC Terms and Conditions for your employees?
4. Does your local authority employ anyone who is not under NJC terms and conditions and associated rates of pay?
5. Does your local authority employ anyone defined as a 'Craft Worker', whose terms and conditions follow national Craft Worker agreements or any who have alternative local bargaining arrangements?
 - A. If so, how many workers?
 - B. What are their job titles?
 - C. Please supply rates of pay for each job title.
 - D. Do these workers have access to any additional allowances, bonuses or overtime schemes? Please list all.
 - E. Please provide copies of all documents that outline the working conditions, additional allowances, bonuses or overtime schemes.

Craft Workers occupations generally fall under the categories (listed below) although you may employ other categories that are not listed. Please add to the list if this is the case.

Advanced Plumber	Gas and ARC Certificate	Painter
Approved Electrician	Gas Fitter	Painter Apprentices (overall allowances)
Bank Mason	Gas or ARC Certificate	Plasterer
Blacksmith	Gas Technician	Plasterer Apprentices
Bricklayer	Glazier	Plumber
Bricklayer Apprentices	Heating & Ventilation Mate	Plumber Apprentices
Building Craft Operative	Joiner	Rofer
Building Labourer	Labourer	Scaffolder
Carpenter	Lift Engineer	Slater
Carpenters and Joiner Apprentices	Mason (banker or fixer) Apprentices	Street Masons and Paviours
Craft Operative	Mason Fixer	Tile Layer
Drainer	Mechanic	Wall and Floor Tilers
Electrician	Mechanic Chargehand	Painter
Engineer Electrician		

RESPONSE

1. Yes
2. Na
3. Yes
4. Yes – these include JNC (for Chief Officers), some employees who have been TUPE transferred, teachers and Soulbury staff.
5. No