

REQUEST	16367
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I am looking for a response on the following questions from your council as a whole, and for the individual schools (primary and secondary) within your authority.

Section 1 – Organogram

1. Can you please provide me with the latest organization charts for each of the schools in your authority, including names of staff and departments they work in

I am looking for the names of all SLT, and middle leaders, along with their respective positions, and what subjects they are in charge of/cover.

2. Please also provide information as to whether any of these positions are vacant, and if there are any plans to change to your leadership structure in the new academic year: 2024/2025.

Please send the information in a clear organogram, as well as a list of the SLT, Middle leadership, and other roles –roles I am looking for information on specifically are: Headteachers, Head of departments, Heads PA/’s, Cover managers, and HR Managers.

Section 2 – Recruitment Spends

1. Do you currently use an MSP for the recruitment of temporary and/or permanent school staff (teaching, support, commercial, leadership) at the school sites than are under your authority? If so, what is the name of the MSP?
2. If you do use an MSP, what is the name and job title of the person in charge of the decision to use an MSP, and how often is the use of the MSP reviewed? When will this be reviewed next? If there are multiple decision makers involved in this, please give details of all of them.
3. If you do not use a Managed service provider across all of your schools, but do use a PSL for all of them, please mention this here.
4. How often do you review your PSL, is this done at a specific time each academic year/couple of years? When is the next time that the PSL will be reviewed?
5. What decision maker/s are involved in the choice of agencies for your PSL? Please give names and Job Titles.
6. If the recruitment of agency staff is handled individually by each school, mention this here.
7. Please provide the total money spent by each schools under your authority, on Recruitment agencies for the 2023/2024 tax year. Please break this down for each school in your authority by:
 8. Amount spent on each agency each month - give names of agency if possible.
 9. Amount spent on Temporary and Permanent Placements each month Amount spent in total.
 10. Please Highlight the month that you spent the most on recruitment agencies.

RESPONSE

Section 1:

1. We do not hold School organisation charts and this information would need to be requested directly from each school.
2. As above. This information would need to be requested directly from each school.

Head teacher and contact information for each school can be obtained from the following link - [Search results for " - GOV.UK \(get-information-schools.service.gov.uk\)](#)

Section 2:

1. Schools manage their own recruitment processes. Please contact schools for this information.
2. N/A, as above.
3. N/A, as above.
4. N/A, as above.
5. N/A, as above.
6. As above, recruitment of staff is managed by each school/governing body.
7. The Local Authority does not receive a breakdown of spend on recruitment agencies by School(s). The Local Authority does receive notification of spend by individual school on an account code 'Staff Advertising' which as well as the cost of advertising the post in media channels may also include the use of recruitment agencies. The specific breakdown of this spend is held by an individual school and as such the request would need to be made to each individual school using the link in the response to Section 1 Question 2.
8. Please see response to Question 7 above.
9. Please see response to Question 7 above.
10. Please see response to Question 7 above.