

Request:

Can please provide me with the following:

1. Number of sick days each year for the following years

- 2008/09
- 2009/10
- 2010/11
- 2011/12
- 2012/13
- 2013/14
- 2014/15
- 2015/16
- 2016/17
- 2017/18
- 2018/19
- 2019/20
- 2020/21
- 2021/22
- 2022/23
- 2023/24

2. The % of sick days due to a mental health issue for the following years

- 2008/09
- 2009/10
- 2010/11
- 2011/12
- 2012/13
- 2013/14
- 2014/15
- 2015/16
- 2016/17
- 2017/18
- 2018/19
- 2019/20
- 2020/21
- 2021/22
- 2022/23
- 2023/24

Response:

Please note we can only provide data from 2012 the date the HR/Payroll System was commissioned.

1. Number of Days Lost

- 2012/13 – 52,293
- 2013/14 – 47,327.5
- 2014/15 – 45,235
- 2015/16 – 45,492.5
- 2016/17 – 44,929.5
- 2017/18 – 49,807.5
- 2018/19 – 46,680.5
- 2019/20 – 47441.5
- 2020/21 – 77060.75
- 2021/22 – 36,293.63
- 2022/23 – 65,114.5
- 01/04/23 to 30/09/23 – 30,547.5

2. % of Sick Days for Mental Health

- 2012/13 – 22.56%
- 2013/14 – 27.63%
- 2014/15 – 24.68%
- 2015/16 – 25.51%
- 2016/17 – 32.01%
- 2017/18 – 28.00%
- 2018/19 – 31.04%
- 2019/20 – 32.77%
- 2020/21 – 30.45%
- 2021/22 – 32.59%
- 2022/23 – 33.5%
- 01/04/23 to 30/09/23 – 35.84%