

Request:

1. Does your organisation outsource any HR functions*? If yes, please provide the name of the supplier/organisation and the service/function they provide?

2. Which HR Technology provider does your organisation use? For example, Zellis, MHR, Oracle, Workday etc.

3. What system does your organisation use to analyse and report on HR data?

Response:

1. No

2. MHR

- 3.

System	Y/N	Supplier/Organisation
Spreadsheets	Y	Office - Excel
Reports available in HR system	Y	MHR
Business Intelligence (BI) Tool** e.g. Power BI, Tableau, Qlik	Y	Business Objects
People analytics solution e.g. Visier	N	
Other		
None		

4. Could you please provide the name and job title of the person who is responsible for the management of Human Resources?

5. Could you please provide the name and job title of the person who is responsible for the management of Recruitment/Talent Acquisition?

4 & 5. The Council will not release details of staff who are below third tier.

The person with overall responsibility is:

Lisa Selby
Assistant Director – HR & OD