

I would be grateful if you could please provide the following for each of the last three financial years, 2020/21-2022/23:

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| <ol style="list-style-type: none"> <li>1. Total spend on staffing</li> <li>2. Total spend on agency staff</li> <li>3. Initial budget for spend on agency staff</li> <li>4. Annual percentage turnover rate</li> <li>5. Annual percentage sickness absence rate</li> </ol> | <ol style="list-style-type: none"> <li>1. Please see attached sheet. Note that spend on staffing has been interpreted as all basic pay, overtime and allowances, redundancy costs plus employer pension contributions and employer national insurance contributions.</li> <li>2. Please see attached sheet.</li> <li>3. The Council do not budget specifically for agency staff. Budgets are set at a total staffing level.</li> <li>4. 12%</li> <li>5. 8.10%</li> </ol> |
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