

## Request

- 1) How many staff (as measured by full-time equivalents) do you employ to work on Equality, Diversity and Inclusion (EDI)?
- 2) What was your spending on Equality, Diversity & Inclusion (EDI) for the financial year 2021/22 and what is the budget for Equality, Diversity and Inclusion (EDI) in the current financial year?
- 3) What was your spending on Equality, Diversity & Inclusion (EDI) training for the financial year 2021/22 and what is the budget for Equality, Diversity and Inclusion (EDI) training in the current financial year?
- 4) How many staff working days do you estimate were lost from regular work due to Equality, Diversity & Inclusion (EDI) training for the financial year 2021/22 and what is your estimate of staff working days that will be lost from regular work due to Equality, Diversity and Inclusion (EDI) training during the current financial year?

## Response

All staff are responsible for driving inclusion however there are a total of 16.4 FTE roles responsible to support inclusion, either within the organisation, across the borough and with local communities or as part of our leisure, education or digital offer.

Staff Costs including on costs and subsequent Budget is £847k

There are Equality, Diversity and Inclusion learning as part of wider learning packages available to staff which includes 192 staff between 1/4/21 and 31/3/22 completing Equality and Diversity ELearning and 79 completing unconscious bias training.

There is no set budget for equality diversity and inclusion training.

The exact data on this is not held for the previous year or this year.