

REQUEST EQUALITY, DIVERSITY, INCLUSION RESPONSI	REQUEST	EQUALITY, DIVERSITY, INCLUSION	RESPONSE
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Bradford Council launched an Equality, Diversity and Inclusion workforce Allyship Programme in May 2022 and I am researching to benchmark against other Councils. Please can you respond to below questions under the Freedom of Information Act.

- 1) Do you currently have an existing Allyship initiative/scheme/programme, specifically for your staff around championing Equality, Diversity and Inclusion? No
 - a) If yes, is it mandatory or voluntary membership?
 - b) How many staff are signed up to this initiative?
 - c) How many staff do you employ?
 - d) Does it cover <u>all 9</u> Protected Characteristics as set out in the Equality Act 2010?

We do not have an official Allyship Scheme/Programme, however this is something that we are considering looking at through Equality Champions and an EDI Working Group