

## Round 1

### Outreach Engagement Co-ordinator

The aim of the activity is to co-ordinate outreach engagement activities through key partner agencies and public, private, voluntary and community sector organisations, to ensure the effective implementation of the Worklessness Strategy for Wigan.

This will be achieved through working with delivery partners to ensure effective co-ordinated support for individuals who are workless, and to ensure their continued progression through training and employment.

- End Date: 31 March 2011
- Delivery Lead: Wigan Council, Economic Regeneration Office (ERO)
- Main Contact: Pauline Birchall, 01942 828958, [ero@wigan.gov.uk](mailto:ero@wigan.gov.uk)

### Employer Engagement Co-ordinator

The employer Engagement Officer will be responsible for work on building relationships with key current and would-be employers across the borough. This will be undertaken by coordinating activities of organisations in Wigan who are engaging with employers and establish an engagement network. They will also be responsible for ensuring training and skills requirements of employers are identified and will liaise with the Community Engagement Coordinator / Integrated Management System to identify potential candidates to fill vacancies from the client base.

- End Date: 31 March 2011
- Delivery Lead: Wigan Council, Economic Regeneration Office (ERO)
- Main Contact: Dominic Stockton, 01942 828955, [ero@wigan.gov.uk](mailto:ero@wigan.gov.uk)

### Skills Shop

The Wigan Skills Shop will support clients from the most disadvantaged wards of the borough into sustained employment through a programme of learning and training. Clients will access the Skills Shop in the Town Centre of Wigan which will open 6 days per week (late night Thursday). The venue will also support employers seeking to recruit/train staff through access to pre-employment training and Train 2 Gain once in employment.

- End Date: 31 March 2011
- Delivery Lead: Wigan Council, Department of Adult Services
- Main Contact: Anthony Mohammed, 01942 827820, [a.mohammed@wigan.gov.uk](mailto:a.mohammed@wigan.gov.uk)

### Bickershaw Family Employment Initiative

The aim of the Family Employment Initiative Routeway is themed around improving employability and skills of the unemployed and economically

inactive people (including supporting them, where appropriate, to become self-employed) to enable them to gain, retain and progress into work. The project is a collaborative approach between:

- Coalfields Regeneration Trust
  - Homes & Communities Agency
  - Wigan Metropolitan Borough Council.
- 
- End Date: 31 March 2012 (Final year funded by Homes and Communities Agency)
  - Delivery Lead: Wigan Council, Department of Adult Services
  - Main Contact: Lynn Davison, 01942 827897, [l.davison@wigan.gov.uk](mailto:l.davison@wigan.gov.uk)

### **Evaluation Framework**

To produce an evaluation framework for the Worklessness Strategy. The framework will consist of two distinct but associated activity areas for the evaluation:

1. Outline the process for evaluation of the areas of activity outlined within the Worklessness Strategy and delivered through the Working Neighbourhood Fund; and
2. Evaluate the impact and effectiveness of the commissioning process in relation to the delivery of the Worklessness Strategy core aims, objectives and targets, outlined within the strategy.

- End Date: 31 March 2011
- Delivery Lead: EKOSGEN
- Main Contact: David Roberts, 0845 6443023, [david.roberts@ekosgen.co.uk](mailto:david.roberts@ekosgen.co.uk)

### **Vocational Training / Qualifications – Short Courses**

To provide specific vocational skills training, linked to job opportunities for the most deprived residents of the Wigan Borough. This is to be a demand led service.

- End Date: 31 March 2011
- Delivery Lead: Wigan Council, Department of Adult Services
- Main Contact: Anthony Mohammed, 01942 827820, [a.mohammed@wigan.gov.uk](mailto:a.mohammed@wigan.gov.uk)

### **Tackling Worklessness amongst Mental Health on Incapacity Benefit**

To reduce the number of people claiming Incapacity Benefit due to mental health issues, by addressing and testing different models of delivery. This will be undertaken by making best practical use of Community Health Teams, harnessing the Skills of Adult Information and Guidance staff for IAG support, ERP for employability training and workplace support and using Aspire as an

introduction to work, through which the Council (incorporating Metropolitan Catering and Cleaning) and other employers can offer work. Introductions to work through unpaid volunteering will also increase community capacity.

- End Date: 31 March 2011
- Delivery Lead: Wigan Council, Department of Adult Services
- Main Contact: Anthony Mohammed, 01942 827820, [a.mohammed@wigan.gov.uk](mailto:a.mohammed@wigan.gov.uk)

### **Fix It**

The project will provide vocational training, outdoor education, diversionary activities and personal development to individuals aged 12 years plus, who are identified as: disadvantaged, disaffected, disengaged, excluded, at risk of offending, actual offenders and NEET. This service forms part of an alternative to the mainstream educational curriculum.

The extension funding is to enable the project to source alternative sustainable funding.

- End Date: 31 May 2009
- Delivery Lead: Fix It UK Ltd
- Main Contact: Ian Tomlinson, 01942 864936, [i.tomlinson@fixitukltd.co.uk](mailto:i.tomlinson@fixitukltd.co.uk)

### **Development of a Social Enterprise Strategy**

The development of a Social Enterprise Strategy presents a key opportunity to encourage the development, growth and sustainability of a thriving Social Enterprise Sector in Wigan. A thriving sector will act as a long-term and sustainable mechanism for reducing worklessness and contribute to the economic growth of the borough. The objectives are to:

- Establish the size and reach of the sector;
  - Recognise the strengths of the sector and promote success and best practise;
  - Identify gaps in support for the sector that may be restricting development;
  - Implement quality support mechanisms to encourage the development and sustainability of new and existing social enterprise;
  - Identify appropriate sources of finance and funding to enable the development of the sector;
  - Increase the involvement of the sector in tendering for and delivering public services.
- End Date: April 2009
  - Delivery Lead: EKOS Consulting
  - Main Contact: Jonathon Coburn, 0141 3531994

## **Social Enterprise Support - Pulse Network**

- PULSE will be established as a new registered not-for-profit business with a 3-5 year business plan and funding strategy and Action Plan to deliver an outreach programme (with RE:generate) that will demonstrate in 3 targeted communities how community engagement that builds trusting networks can impact on worklessness; and an Operating manual for Effective Engagement programme;
- Prepare community teams and individuals to engage effectively with other support programmes.

Beneficiaries will include:

- Wigan Council and partnership agency staff who will develop capacity, skills and insights that will enhance their effectiveness to engage with and develop communities;
- People residing in the 32 SOAs (specifically top 10% most deprived in relation to worklessness) including individuals who are 2nd and 3rd generation unemployed and IB claimants.

RE:generate's Role is to:

- Assist and train PULSE to develop its own capacity to generate sustainable income by delivering engagement and social enterprise services;
- Work with PULSE to co-design, develop and bid to deliver and learn from demonstration outreach and enterprise projects in 3 deprived communities (tbc);
- Support 18 Social Enterprise Projects;
- Support 8 new businesses.
- End Date: March 2009
- Delivery Lead: Action to Re:generate Community Trust
- Main Contact: Stephen Kearney, 07970 830466,  
[stephenkearney@mac.com](mailto:stephenkearney@mac.com)

## **Business Start-up Support**

To provide a comprehensive business start-up programme with a high level of service content including pre-start workshops on all elements of business planning and strategy. This will include:

- 1 to 1 counselling and mentoring support on an unrestricted basis and available to clients 'on tap';
- Advice on making transition from welfare benefits to self employment and the opportunity for Test Trading;

- Link participants into the range of enterprise support services from BBV and other providers including access to finance, networks and incubation centres.

Activity is to be based in the 32 SOA in accordance with the WNF Action Plan. Target beneficiaries will be local residents who are seeking to explore the opportunity for self-employment and those on incapacity benefits.

Support will also be offered to newly established SMEs within the target areas to assist in identifying potential areas for growth and increase survival rates in the borough.

- End Date: 31 March 2009
- Delivery Lead: Bolton Business Ventures
- Main Contact: Paul Davidson, 01204 546600, [prd@bbvonline.net](mailto:prd@bbvonline.net)

### **Princes Trust Programme**

Emphasis will be given to supporting people within 4 target groups:

- Unemployed (particularly long term i.e. 6mths +)
- Educational underachievers;
- Care Leavers (up to the age of 21);
- Offenders/ex offenders;
- In addition to people within the ethnic minority communities and lone parents.

The programme outputs to be achieved are:

- Generate through publicity 70 enquiries for the Trust Business Programme;
- Engage with 50 disadvantaged young people aged 18-30 residing within the target areas (1-2-1) to discuss the viability of their business idea and next steps;
- Deliver 3 motivational workshops (minimum 25 participants in attendance);
- 40% increase in business start-ups in Wigan.
- End Date: 31 March 2009
- Delivery Lead: The Princes Trust
- Main Contact: Peter Yarwood, 0161 874 7380, [peter.yarwood@princes-trust.org.uk](mailto:peter.yarwood@princes-trust.org.uk)

## **Round 2**

### **Community Engagement Delivery (Small Grants)**

The development of a small grants programme presents a key opportunity to encourage the development, growth and sustainability of third sector organisations in the borough. The third sector has a significant economic role

to play and further development will act as a long-term and sustainable mechanism for reducing worklessness and contribute to the economic growth of the borough.

- End Date: 31 March 2011
- Delivery Lead: Wigan Council, Economic Regeneration Office (ERO)
- Main Contact: Susan Gambles, 01942 828944, [ero@wigan.gov.uk](mailto:ero@wigan.gov.uk)

### **Marketing & Communications Plan**

The development of a marketing and communications plan to raise awareness of the Worklessness Strategy, increase participation, contribute to the objectives defined in the Worklessness Strategy and maintain consistency.

- End Date: 31 March 2011
- Delivery Lead: Wigan Council, Economic Regeneration Office (ERO)
- Main Contact: Keith Molloy, 01942 828988, [ero@wigan.gov.uk](mailto:ero@wigan.gov.uk)

### **Responsive Information, Advice and Guidance Activities**

To provide independent Careers Advice & Guidance to employees of businesses in the Wigan Borough threatened with redundancy.

- End Date: 31 March 2011
- Delivery Lead: Wigan Council, Department of Adult Services
- Main Contact: Anthony Mohammed, 01942 827820, [a.mohammed@wigan.gov.uk](mailto:a.mohammed@wigan.gov.uk)

### **People with Learning Disabilities**

To employ an Employer Engagement Officer. The role of the Officer is to establish and maintain key partnerships with national, regional and local employers that will ensure employment opportunities exist for people with disabilities.

- End Date: 31 March 2011
- Delivery Lead: Wigan Council, Supported Employment Services
- Main Contact: Diane Wood, 01942 828439, [diane.wood@wigan.gov.uk](mailto:diane.wood@wigan.gov.uk)

### **Child / Dependent Care - Feasibility Study**

The Feasibility Study is to provide information for developing flexible childcare provision that will address identified barriers to enable the worklessness in Wigan, be addressed. Whilst childcare provision across the borough is good, there is a need to enhance this with flexible provision that can be accessed on a sessional basis at locations which are close to target areas in terms of addressing worklessness.

- End Date: 31 March 2011
- Delivery Lead: ERS Research and Consultancy
- Main Contact: Ged Acton, 01228 595051, [gacton@ers.org.uk](mailto:gacton@ers.org.uk)

### Round 3

#### **Economic Climate – ‘Impact on Wigan’**

The Economic Climate Study is to provide an up to date analysis on the likely impact of the current economic downturn on the local economy within Wigan. The completed study will enable Wigan to position itself and be used in conjunction with the current Worklessness evidence base to enable the Council to review and re-focus the Worklessness Strategy and Action Plan to tackle the Worklessness Agenda.

The contract includes a Call Off element, which will allow the completion of additional mini-studies which will be compiled separately to the Economic Climate Study. Call-Off arrangements will be advised by the Economic Regeneration Office and agreed by Experian prior to commencement.

- End Date: 31 October 2009
- Delivery Lead: Experian
- Main Contact: Heather Wells, 020 304 24200, [heather.wells@uk.experian.com](mailto:heather.wells@uk.experian.com)

#### **Employer Engagement**

The contract will maximise the opportunities for local workless/inactive groups who wish to work by promoting access to vacancies directly linked to employment in all sectors. Beneficiaries will be from areas with the highest concentration of worklessness with 80% from the 32 Super Output Areas (SOAs) of Wigan.

Inspire-2-Independence (I2I) will engage with a minimum of 200 local employers to ensure the Wigan and Leigh I2I Coaching Academies proposal, is in line with the local economic needs.

The project will engage a minimum of 1,200 economically inactive and unemployed residents from Wigan’s most deprived wards in order to place 600 into work (500 into full time sustainable employment).

- End Date: 31 March 2011
- Delivery Lead: Inspire 2 Independence (Training) Ltd
- Main Contact: Julie Unsworth, 07824 816663, [julie.unsworth@i2i-ltd.co.uk](mailto:julie.unsworth@i2i-ltd.co.uk)

#### **People with physical disabilities**

The project will work with individuals who require specialist individualised help and offer support to enable them secure paid employment. The client group assisted will include people with physical/sensory disabilities, mental health

problems, learning disabilities, transition and young people 16-25 and people who have acquired a disability.

- End Date: 31 March 2011
- Delivery Lead: Wigan Council, Supported Employment Services
- Main Contact: Diane Wood, 01942 828439, [diane.wood@wigan.gov.uk](mailto:diane.wood@wigan.gov.uk)

### **Volunteer Programme / Placement Opportunities**

The project will allow a co-ordinated approach to volunteer engagement. It has been recognised volunteering is a valuable first step to engagement for some people who have been out of the labour market for some time. The project will focus on individuals aged 25+ by offering volunteer placements which will support individuals to make further progress into future employment and address worklessness. A clear distinction will be required to ensure volunteers supported through the project are the target group who want to improve their prospects of employment and not volunteers who volunteer for charitable reasons.

- End Date: 31 March 2011
- Delivery Lead: Wigan & Leigh Council for Voluntary Service
- Main Contact: Pamela Ball, 01942 514234, [pball@cvswl.org](mailto:pball@cvswl.org)

### **Public Sector Apprenticeships / ILM Activity**

The provision of 57 apprenticeships within Wigan Council and Wigan & Leigh Housing, targeting people from deprived communities. WNF is to be used to fund Apprenticeship Co-ordination post and 3 support advisor posts.

- End Date: 31 March 2011
- Delivery Lead: Wigan Council, Business Support Services
- Main Contact: Sara Cole, 01942 827696, [s.cole@wigan.gov.uk](mailto:s.cole@wigan.gov.uk)

### **Enterprise Networks / Sector Development**

The project will encourage the development, growth and sustainability of the following 3 key sectors within the Wigan borough:

- The Creative/Digital/New Media
- ICT Digital
- Environmental Technology

This will include establishing new sector forums for the 3 sectors with sector specific action plans. Capacity building will be delivered through identifying, delivering or brokering training needs to forum members in order to progress the objectives set out within the respective action plans.

- End Date: 31 March 2011
- Delivery Lead: Allan Environmental Solutions

- Main Contact: Miranda Allan, [Miranda@allan-environmental.com](mailto:Miranda@allan-environmental.com)

### **Schools Enterprise**

Wigan Education Business Partnership will extend the existing “classrooms in companies” and Work Related Learning programmes in primary and secondary schools through Wigan & Leigh within the 32 Super Output Areas. This will include 22 primary schools, 3 secondary schools and 1 special school. The pupils and teachers attending these schools will become the target beneficiaries.

- End Date: 31 March 2011
- Delivery Lead: Wigan Education Business Partnership
- Main Contact: Ann Roughley, 01942 828808, [ann.roughley@wigan.gov.uk](mailto:ann.roughley@wigan.gov.uk)

### **Building Trading Capacity – SMEs**

The commission will involve the development and delivery of a pilot programme of training and support for existing SME’s in Wigan, which will enable them to engage and tender successfully with Public Sector agencies. In addition the work will involve the development and strengthening of networking opportunities and promotion of collaboration between SMEs to deliver services.

- End Date: 31 March 2011
- Delivery Lead: Actif Evolve
- Main Contact: Meryl Dodd, 0845 481 8148, [meryl.dodd@actif.uk.com](mailto:meryl.dodd@actif.uk.com)

### **Local Employments Agreements Co-Ordinator**

The Local Employment Coordinator will be responsible for enabling the efficient and effective deployment of the Worklessness Strategy. The Coordinator will develop Local Employment Agreements with a range of large scale public and private sector developments within the Borough of Wigan and act as an intermediary between local employers and Job Centre Plus.

The post holder will develop a close working relationship with Job Centre Plus who is managing the Local Employment Partnerships, which is a Government programme of support for businesses, aimed at tackling the increasing recruitment and skills challenges of the labour market and economy.

- End Date: 31 March 2011
- Delivery Lead: Wigan Council Environmental Services Department
- Main Contact: Damien Halligan, 01942 828961, [d.halligan@wigan.gov.uk](mailto:d.halligan@wigan.gov.uk)

### **Building Trading Capacity – Third Sector Organisations**

This commission was awarded on the basis Campaign for Learning and Wigan & Leigh CVS work in partnership. The project will provide a

programme of training and support for the Third Sector Organisations in Wigan, to encourage the development, growth and sustainability of the Third Sector. This will enable Third Sector Organisations develop skills to enable them to effectively navigate public sector procurement procedures and successfully tender for business.

- End Date: 31 March 2011
- Delivery Lead: Campaign for Learning
- Main Contact: Richard Copland, 01925 426096, [richard@cflearning.org.uk](mailto:richard@cflearning.org.uk)
- Delivery Lead: Wigan & Leigh Council for Voluntary Services
- Main Contact: Pamela Ball, 01942 686232, [pball@cvswl.org](mailto:pball@cvswl.org)

## **Round 4**

### **Ex Offenders Support Programme**

To recruit an Employability Case Manager to increase the number of prolific offenders entering sustainable employment, which will reduce offending levels in the most deprived communities.

- End Date: 31 March 2011
- Delivery Lead: Wigan Council, Building Stronger Communities Partnership
- Main Contact: David Gray, 01942 486775, [d.gray@wigan.gov.uk](mailto:d.gray@wigan.gov.uk)

### **Breathworks**

To deliver a trial project using mindfulness based interventions that helps people living with pain, long-term illness or stress related disorders to manage their condition and improve their quality of life, leading to increased employability.

- End Date: 31 March 2010
- Delivery Lead: Breathworks C.I.C.
- Main Contact: Sona Fricker, 0161 8341110, [sona@breathworks.co.uk](mailto:sona@breathworks.co.uk)

### **Looked After Children and Care Leavers**

This commission recognises that Looked After Children and Care Leavers are one of the most vulnerable groups within our society and must be actively targeted to ensure that their long term employment and life chances are improved.

Amongst other things the commission will include developing schemes that are needed for employment opportunities for looked after children and those who have left care. It will also include working with organisations providing children's services to broker apprenticeships for children who have been looked after.

An education, employment and training strategy will be developed for all young people in the Borough who have been looked after.

- End Date: 31 March 2011
- Delivery Lead: Wigan Council, Children and Young People's Service
- Main Contact: Tom O`Dwyer, 01942 705375

## **Round 5**

### **Development of ESOL provision within Wigan Borough**

The project will develop ESOL provision in the borough leading to a reduction of worklessness by providing embedded ESOL within job-specific and job related training. The ESOL skills will be transferrable and use ICT for environmental benefits. This will provide a sustainable, long-term and unrestricted ESOL programme within the borough of Wigan.

- End Date: 31 March 2011
- Delivery Lead: International Learning Centre (ILC)
- Main Contact: Mustafa Abdulhussein, 0161 4488880,  
[mail@internationallearningcentre.com](mailto:mail@internationallearningcentre.com)

### **Green Energisers**

Groundwork Lancashire West and Wigan will deliver a programme of "Green Energisers" including the project management and delivery of activities at key sites for an 18 month period. In conjunction with our community gardens programme, this proposal will provide a range of environmentally based opportunities. This project will work with claimants of workless benefits over a 12 week programme which will enable them to develop skills in an area of interest as well as providing health benefits (both mental and physical) of the natural environment.

- End Date: 31 March 2011
- Delivery Lead: Groundwork Lancashire West and Wigan
- Main Contact: Colin Greenhalgh, 01942 821444,  
[cgreenhalgh@groundwork.org.uk](mailto:cgreenhalgh@groundwork.org.uk)

### **Intensive Start Up Support (ISUS)**

The commissions will provide intensive and specialist services and support for people considering setting up in business; improve survival rates of businesses through targeted support for up to 36 months, and to contribute towards increased levels of enterprise activity - particularly within the underperforming groups/areas of the North West region.

Individuals who are in need of support to start a business will receive the relevant skills, confidence and practical assistance to set up their business, and a subsequent level of support to improve business survival rates and

growth in the future years. This is an intensive business support product that sits along side Business Link NW's services.

The project will need to address the additional barriers faced by the following groups to assist them in the start up support programme: Women, BME and migrants, Social Enterprises, disabled people, people aged Over 50+, Ex-offenders, Young People, Out of Work Benefits Claimants, people under notice of redundancy and 15% from most deprived areas.

- End Date: 31 March 2011
- Delivery Lead: Blue Orchid Management Consultants
- Main Contact: Paul Mooney, 0151 284 7728,  
[P.Mooney@theblueorchid.co.uk](mailto:P.Mooney@theblueorchid.co.uk)

### **Access to Finance - New Business start Up Grants**

The project will administer the Business Start Up Grant scheme commissioned through the Working Neighbourhood Fund (WNF) and North West Coalfields Communities Regeneration Programme.

Only Wigan businesses which have been through the Intensive Start Up Support Service delivered by Blue Orchid (WNF 3.9) will be eligible for grants and must be accompanied by an approved business plan developed with advisors from Blue Orchid.

- End Date: 31 March 2011
- Delivery Lead: Wigan Metropolitan Development Company Limited
- Main Contact: David Southam / John Burns, 01942 705655

### **Access to Finance – Health Check**

The commission will provide a financial health check service for local businesses which may have financial difficulties which will be undertaken by locally procured accountancy firms. The accountants undertaking the financial health checks will prepare a report with recommendations for the business and advise if a business loan is appropriate.

Loans will only be recommended to businesses which the advisors consider are viable and able to meet the repayment terms of the loan. The maximum loan available through the commission will be £50,000. Although a substantial number of businesses will not benefit from actually securing a loan, the financial health check will ensure they benefit as a result of the activity delivered by the commission.

On receipt of the reports from the accountants a nominated officer will review and assess the application and identify if the business will consider taking advantage of the Council's supported schemes including:

- Government sponsored and supported apprenticeship scheme
- Train 2 Gain programme to improve the skills of existing workforce

- Local recruitment of staff through Job Centre Plus and Council supported return to work programmes
- End Date: 31 March 2011
- Delivery Lead: Wigan Council Environmental Services Department
- Main Contact: Kevin Walsh, 01942 828954, [kevin.walsh@wigan.gov.uk](mailto:kevin.walsh@wigan.gov.uk)

### **Access to Finance - SME Loans**

Businesses are currently reporting banks seeking interest rates of 12% on loans with many unable to meet these terms and are therefore placed at a high risk of becoming insolvent and ceasing to trade. This project will provide loans of up to £3,000 to help businesses expand and assist those that are experiencing cash flow issues.

The loan scheme offers a low rate of interest of 3% above the base rate. The scheme is reacting to the current climate and filling the gap in mainstream traditional finance provision, to help business through the recession.

An additional benefit of offering a low rate of interest is to seek applicants that would be willing to adopt social measures, such as local employment agreements, apprenticeship schemes and Train to Gain.

- End Date: 31 March 2011
- Delivery Lead: Wigan Metropolitan Development Company Limited
- Main Contact: David Southam / John Burns, 01942 705655

## **Round 6**

### **NEET Re-Engagement Activities**

To provide re-engagement activities for NEET clients within the 16-18 age group by commissioning bespoke programmes for small groups, or individuals, within the target group. The provision will include a combination of informal learning opportunities with incentives to engage clients. Connexions Advisors will identify specific steps clients should take to move into employment, education or training before commissioning bespoke programmes for participants within the target group.

- End Date: 31 March 2011
- Delivery Lead: Wigan Council, Children and Young People's Services
- Main Contact: Carol Bluer, 01942 486005, [c.bluer@wigan.gov.uk](mailto:c.bluer@wigan.gov.uk)

### **Pre Entry to Employment – Gingerbread**

To deliver a pre entry to employment programme for 16 – 19 year old teenage parents and young single mothers / loan parents who are residents of the Wigan Borough and not in education, employment or training (NEET).

The commission will assist in removing the barriers to education, employment and training of the target group and allow clients the opportunity to engage in appropriate activities and provide individual support to achieve this.

- End Date: 31 March 2011
- Delivery Lead: Gingerbread
- Main Contact: Nigel Purkis, 01254 239371, [nigel.purkis@gingerbread.org.uk](mailto:nigel.purkis@gingerbread.org.uk)

### **Pre Entry to Employment – Rathbones**

To deliver a pre entry to employment programme for 16 – 19 year old looked after children leaving care who are residents of the Wigan Borough and not in education, employment or training (NEET). The commission will assist in removing the barriers to education, employment and training of the target group and allow clients the opportunity to engage in appropriate activities and provide individual support to achieve this.

- End Date: 31 March 2011
- Delivery Lead: Rathbone
- Main Contact: Sue Benson, 01942 742000

### **Pre Entry to Employment – YO CRIS**

To deliver a pre entry to employment programme for Young Offenders who are residents of the Wigan Borough that are Not in Education, Employment or Training (NEET) and are in the 16 – 19 year old age group (Up to and including the day before their 20<sup>th</sup> birthday)

The commission will assist in removing the barriers to education, employment and training of the target group and allow clients the opportunity to engage in appropriate activities and provide individual support.

Participants will be provided with an exit strategy and continuous support where required in the transition onto further programmes or employment.

- End Date: 31 March 2011
- Delivery Lead: Creative Industry In Salford (CRIS)
- Main Contact: Alison Surtees, 0161 839 7983, [alison@unleashingcreativity.org](mailto:alison@unleashingcreativity.org)

### **Pre Entry to Employment – LLDD/SEN CRIS**

To deliver a pre entry to employment programme for individuals that are LLDD/SEN who are residents of the Wigan Borough that are Not in Education, Employment or Training (NEET) and are in the 16 – 19 year old age group (Up to and including the day before their 20<sup>th</sup> birthday)

The commission will assist in removing the barriers to education, employment and training of the target group and allow clients the opportunity to engage in appropriate activities and provide individual support to achieve this aim.

Participants will be provided with an exit strategy and continuous support where required in the transition onto further programmes or employment.

- End Date: 31 March 2011
- Delivery Lead: Creative Industry In Salford (CRIS)
- Main Contact: Alison Surtees, 0161 839 7983,  
[alison@unleashingcreativity.org](mailto:alison@unleashingcreativity.org)

### **Pre Entry to Employment – Alchemist**

To deliver a pre entry to employment programme for 16 – 19 year olds who are residents of the Wigan Borough and not in education, employment or training (NEET). The target group are those classed as NEET with a problem with Drug, Substance and Alcohol misuse.

The commission is seeking engagement of a minimum of 20 clients.

The commission will support clients into a position whereby they can enter job ready programmes whilst tackling drug, substance and alcohol dependency. Aiming to use sport and recreational activities to reduce anti-social behaviour, crime and substance misuse amongst young people.

Engaging with young people that are at risk of using drugs or are currently using drugs can offer them alternative lifestyle choices.

The project provides programmes of literacy and numeracy which is designed to give clients soft skills in preparation for progression into a functional skills programmes or a framework apprenticeship. Social and personal issues are also addressed which act as barriers to the young people.

- End Date: 31 March 2011
- Delivery Lead: Alchemist Foundation Ltd
- Main Contact: Ross Allenby, 0161 905 1919,  
[ross@alchemisttraining.co.uk](mailto:ross@alchemisttraining.co.uk)

### **NEET Programme Led Pathways**

The development of the programme led pathways will provide an alternative to the more traditional employer-led apprenticeship route for young people who have found it difficult to gain employment or for those who require an initial period of planned training before taking up employment.

The commission will provide a flexible route through which young people can acquire the underpinning knowledge and skills that will be required for successful entry to the labour market.

The programme is aimed at young NEET (not in education, employment or training) people aged 16-19 who are hardest to reach and include:

- Teenage parents and young single mothers/lone parents;
  - Looked after children leaving care;
  - Young persistent offenders;
  - Clients identifying behaviours associated with learning and social difficulties (LLDD/SEN);
  - Clients identifying behaviours associated with drug, alcohol and substance misuse;
  - Young people who are homeless.
- End Date: March 2011
  - Delivery Lead: Wigan & Leigh College
  - Main Contact: Asa Gordon, 01942 761580, [a.gordon@wigan-leigh.ac.uk](mailto:a.gordon@wigan-leigh.ac.uk)

### **Enterprise Ambassadors (Enterprise Coaching)**

The contract is to deliver a programme of activity that will raise enterprise awareness and aspirations of people from the most disadvantaged communities in the borough, specifically targeting the wards as defined within the NWCCRP eligible programme delivery areas and the top 32 most deprived Super Output Areas (SOAs) as outlined within the Worklessness Strategy. The activity will target individuals with the potential to start and manage their own business.

- End Date: 31 March 2012 (WNF funding until 31 March 2011)
- Delivery Lead: BCT Regeneration Ltd
- Main Contact: John Every, 01244 390344, [John@bctregeneration.com](mailto:John@bctregeneration.com)

### **Basic Skills**

The contract is to deliver a programme of activity that will provide basic skills training to people from the most disadvantaged communities within the Wigan borough, specifically targeting the wards as defined within the NWCCRP eligible programme delivery areas and the top 32 most deprived Super Output Areas (SOAs) as outlined within the Worklessness Strategy. The activity will target individuals who do not have the entry level skills and qualifications required to enable them to participate in NVQ level 2, 3 and 4 provision or apprenticeships.

- End Date: 31 March 2011
- Delivery Lead: Wigan & Leigh College
- Main Contact: Asa Gordon, 01942 761580, [a.gordon@wigan-leigh.ac.uk](mailto:a.gordon@wigan-leigh.ac.uk)

### **Social Prescribing Arts - Bubble**

The project will deliver arts, wellbeing and enterprise programme for people with enduring mental health problems, which will enable them to learn and develop new skills that will contribute to their health improvement and recovery. There will be a specific emphasis on developing pathways for participants into education, training, volunteering and employment.

The commission will offer people who may be managing their mental health problems, the opportunity to take steps towards becoming more creative and enterprising as a route to recovery and offering support to others in similar circumstances. As a result they can start to believe in themselves and proactively reduce stigmas whilst improving quality of life which will enable them to gain the confidence to move forward in their lives.

The project will deliver both an arts programme and an enterprise engagement programme for participants with mental health problems.

- End Date: 31 March 2011
- Delivery Lead: Bubble Enterprises Community Interest Company
- Main Contact: Sue Dixon, 07917 061 340, [sd@bubbleenterprises.co.uk](mailto:sd@bubbleenterprises.co.uk)

### **Other Workless Conditions - Reader**

The project will develop a collaborative get into reading scheme, with personal functioning benefits particularly marked for people with mental health problems.

The aim is involve a wide range of individuals, groups, networks, statutory, voluntary and community organisations that work with those experiencing mental ill-health and to develop progression routes from this programme to organisations providing volunteering, training and employment opportunities. The project will provide meaningful activities to those suffering with mental health problems to facilitate recovery and increase social inclusion as well as improving community wellbeing and access to sustainable health improvement services and support.

Reading groups will be delivered to increase the feeling of confidence and benefits in personal functioning such as concentration, memory, patience, reflection, calmness, self awareness, ability to cope with life as well as improving vocabulary.

Following participants engagement with Get into Reading they will be provided with further creative activity or job searching activity, such as visits to theatre & art gallery, participation in workshops at local creative venues and work related activity such as training and volunteering.

- End Date: 31 March 2011
- Delivery Lead: The Reader Organisation
- Main Contact: Chris Catterall, 0151 794 2830, [chrisscatterall@thereader.org.uk](mailto:chrisscatterall@thereader.org.uk)

### **Other Workless Conditions - Self Care for You**

The aim of the project is to provide self care training to encourage and support individuals aged 16 to 25 year olds to manage their health conditions more effectively. Aiming to improve their overall health to prevent individuals

from leaving employment and also to support those who are currently unemployed due to long term illness by offering skills on being employment ready.

- End Date: 31 March 2011
- Delivery Lead: Ashton, Leigh and Wigan Community Healthcare
- Main Contact: Tony Brookes, 01942 482666, [Anthony.Brookes@alwpct.nhs.uk](mailto:Anthony.Brookes@alwpct.nhs.uk)

### **School for Social Entrepreneur**

The School for Social Entrepreneurs exists to provide training and opportunities to enable people to use their creative and entrepreneurial abilities more fully for social benefit. The School is to be developed within the Borough of Wigan and will run practical learning programmes aimed at helping develop the individual entrepreneur and their organisation simultaneously.

The school identifies, encourages and develops social entrepreneurs and guides them through a programme of personal and project development. The goal is to enable social entrepreneurs to establish effective, sustainable community projects and initiatives that meet the social and community needs. Some individuals recruited will commence their own business, grow their business and/or projects and some will gain volunteering positions, all of which will enable them to embark on a personal development journey, throughout the year long course.

- End Date: 31 March 2011
- Delivery Lead: Liverpool School for Social Entrepreneurs
- Main Contact: Sylvia Pearson, 0151 7094356, [sylviapearson@blackburnehouse.co.uk](mailto:sylviapearson@blackburnehouse.co.uk)

### **Princes Trust Employment & Enterprise Programme**

The project will raise the awareness of enterprise within the Wigan Boroughs 32 targeted super Output Areas for worklessness.

The following support will be provided to beneficiaries:

- Assistance with completing a business plan.
  - Financial support through loans and grants to assist businesses to start training on a sound footing.
  - A one to one mentoring service to clients for up to 3 years.
  - Self help kits, seminars, free advice and marketing support.
- End Date: 31 March 2011
  - Delivery Lead: The Princess Trust
  - Main Contact: Peter Yarwood, 0161 874 7380, [Peter.yarwood@princes-trust.org.uk](mailto:Peter.yarwood@princes-trust.org.uk)

## **Future Jobs Fund**

The future jobs fund is an initiative funded through the Department for Work and Pensions (DWP) aimed at helping local authorities and other partners create new jobs. The funding will primarily be used to create jobs for people aged 18-24 who are approaching 12 months on Jobseeker's Allowance with further support to those on long term Job Seekers Allowance (JSA) claimants living in defined unemployment black spots.

The Working Neighbourhood Fund is matching the DWP funding to create 565 jobs in Wigan.

Negotiations are currently underway with partners on the initial delivery of the Programme.

- End Date: 31 March 2011
- Delivery Lead: Wigan Council Environmental Services Department,
- Main Contact: Kevin Walsh, 01942 828954, [Kevin.walsh@wigan.gov.uk](mailto:Kevin.walsh@wigan.gov.uk)

## **Round 7**

### **Princes Trust Team Programme**

Groundwork will deliver the Princes Trust Team Programme in Leigh and Wigan until March 2011. The WNF award will target the Leigh area, with match funding secured from Wigan & Leigh College, which will target the Wigan side of the borough.

The Princes Trust Team is a life changing 12 week personal development programme for 16-25 year olds. It will give practical support to young people by developing their key skills, confidence, motivation and enabling them to move into work, education or training. Each team will comprise of approximately 12 unemployed people and 1-2 employed people, sponsored by their employer, who will act as development coaches for team members thus developing their own skills.

- End Date: 31 March 2011
- Delivery Lead: Groundwork Lancashire West and Wigan
- Main Contact: Colin Greenhalgh, 01942 821444, [cgreenhalgh@groundwork.org.uk](mailto:cgreenhalgh@groundwork.org.uk)

### **Enterprise Networks/Sector Developments – Food and Waste Sectors**

This commission aims to encourage the development, growth and sustainability of the food and waste sectors within the Borough. The benefits of sector development within these sectors includes increased capacity for innovation, productivity, the stimulation of new business growth and supply chain development activities.

This will include establishing sector forums for the 2 sectors with sector specific action plans. Capacity building will be delivered through identifying, delivering or brokering training needs to forum members in order to progress the objectives set out within the respective action plans.

- End Date: 31 March 2011
- Delivery Lead: Allan Environmental Solutions
- Main Contact: Miranda Allan, [miranda@allan-environmental.com](mailto:miranda@allan-environmental.com)

## **Round 8**

### **Enterprise Networks/Sector Development - Construction Skills**

This commission focuses on the supply of construction skills training to support Small and Medium Sized Enterprises in the construction sector which are located in the Borough of Wigan.

The activity consists of various training to improve the management skills within the construction sector including business improvement, management and leadership diagnostic, Health and Safety, CDM Regulations and the construction supervisor award.

- End Date: 27 August 2010
- Delivery Lead: CITBta / Construction Skills
- Main Contact: Gwen Caddick, 07720 037213