

Activity		Support given in 2008-9
Corporate Council Related Initiatives supported - relating to community and environment		
Travel Plan - Alternative transport		Information now placed on Intranet and SharePoint. Email links then sent to staff
Cycle Purchase/mileage scheme		These are available for staff at both our sites. Secure storage is available at other Council sites for those who cycle.
Recycling		We now recycle a wider range of items including, cans, bottles and cardboard.
		Staff are constantly reminded of this and posters are now in all areas.
Car sharing		Staff are regularly reminded of the Car share database and to share where possible when attending meetings.
Holding Meetings at convenient location for walking		We have reduced the number of meetings by consolidating some. Others have moved venue and where travel by car is needed we encourage staff to use one vehicle where possible
Training on site		Full time trainer on site, some managers trained as train the trainers to help deliver specialist training. Hate crime, Plain English etc
Home working Initiative		Staff are now working from home and we are rolling this out further later in the year
Township Managers	Formal	We work with individual Township Managers when undertaking specific events in their area.
Local Walking Strategy		Courses on being a walk leader have been advertised to staff
		Walks advertised for public and staff to join
Hard of Hearing Software		Browsealoud software now on Council's website and publicised to local media

Department & Service community and environment support		
Friendly faces scheme for Asylum seekers	Formal	Staff continue to support both schemes
Young Peoples mentor scheme	Formal	Staff allowed time off for training
Counselling		Article placed in One Wigan 7 Borough Life magazines
Age concern Forum	Formal	Allowed to change hours to aid half day counselling Forum supported at service level
Providing work experience, TNG etc.	Formal	Have continued to support with more staff from TNG
Parents evening	Informal	We attend various Schools PTA meetings
Link up with Local School		Work placements for schools in place, work activity to be extended and feedback sought to improve.
Various Roadshows/Locations	Informal	We use roadshows to promote our core business and community activities
Supporting community organisations		Report back to Dept and Corp Diversity groups. Information in staff magazines raise staff awareness Various faith & cultural festivals are celebrated and information is in staff magazines to help awareness raising
Hate Crime Training		Community and Voluntary groups are made aware when we are running these sessions.
Staff Support		Staff are allowed to use equipment by agreement with their manager to advertise community events.

Portable Loop System		To be made available to community and voluntary groups
Members Surgery		Residents requested a local surgery and we have offered out premises, including portable loops and private interview rooms